

## Director's Profile

**1) Ritesh R Sharma (DIN02676486) – Chairman & Managing Director**

Ritesh Sharma, aged 41 years, is the Promoter and Managing Director of our Company. He holds Bachelor's degree in commerce from Amravati University, Maharashtra. He has been associated with our Company since inception. He has more than 10 years of experience in the IT staffing and consulting industry. He oversees our business operation and is also involved in strategy consulting, business plan and sales strategy development, IT solutions and service delivery across India. He was designated as the Managing Director of Our Company w.e.f March 08, 2018 and thereafter designated as Chairman & MD on 24th May 2019.

**2) Poonam R. Sharma (DIN 03397469)- Whole-Time Director**

Poonam Sharma aged 37 years, is the Promoter and Whole Time Director of our Company. She holds a Bachelor's degree in commerce and has completed her B.ED (Bachelor of Education) from Pt. Ravishankar Shukla University, Raipur. She has been associated with our Company since inception. She is looking after the Human Resource and Administration Operations of our Company. She was designated as a Whole Time Director of Our Company w.e.f April 09, 2018.

**3) Jeendru Venkat Reddy (DIN 08093303)- Independent Director**

Jeendru Reddy aged 42 years, is the Non-Executive Independent Director of Our Company. He has completed his graduation in Computer Science and Engineering (Bachelor of Engineering) from Bangalore University. He has completed his Diploma Course in Advanced Software Technology from CMC Limited (A government of India Enterprise). He has over 15 Years of experience in IT Industry and in designing and developing web based applications using Java, Oracle, Web Services, etc. He was appointed as the Independent Director of the Company w.e.f. March 23, 2018.

**4) Kaustubh Karwe (DIN 08553122) - Independent Director**

Kaustubh Karwe is a recipient of Lifetime-Achievement-Award by RIGHTS-Foundation. He is an MBA from Xaviers International University, India, CIPM (Certificate in Project Management) by PMA, India, CSTM (*Certified Software Test Manager*) by Ministry of IT, India, Certified-Master-Trainer by MEPSC, Ministry of HRD, India with ~24 years of professional experience mainly into IT Projects, HR & Administration plus Training & Development. His Experience into IT includes "Software Design, Development & Testing", "Project Execution, Documentation & Delivery", Large Team Management (On- Shore & Off-Shore Model) plus Manpower-Staffing".

Kaustubh has successfully executed one large IT-Project at Malaysia representing "iGate Global Solutions" as a Project-Manager for a Global-Client. During his professional experience, he was holding various positions: 6 years as a "Team Leader" ... 6 years as an "Oracle Applications Consultant" ... 6-1/2 years as "Project Manager" & currently for the past 5-1/2 years as a "Corporate Trainer". He is appointed as Additional director w.e.f 23rd September, 2019.

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**MINDPOOL TECHNOLOGIES LIMITED**

*(Formerly known as Mindpool Technologies Private Limited)*

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